



CASE STUDY



“Integrationskonzept Arbeit”

“INTEGRATION CONCEPT FOR EMPLOYMENT”

ASB Bochum began the project in 2016 with the aim of helping the integration of refugees into the labour market. In addition to giving refugees the basic support they need to enter the labour market, the intention is to provide a clear long term vision.

One service they provide therefore is consultations in the refugee shelters.

ASB Bochum works in conjunction with the integration point of the city of Bochum, the Chamber of Industry and Commerce and public and private enterprises.

Representatives of these three stakeholders participate in events and inform the refugees about working life in Germany. ASB Bochum brings together potential employers, internship offers and refugees.







SHORT SUMMARY OF THE PROJECT

The project's core activities are:

- Organising information events
- Building networks with companies offering traineeships or apprenticeships
- Preparing refugees for application procedures and job interviews

DESCRIPTION OF YOUR ORGANISATION

ASB - the Workers' Samaritan Federation - is a German aid and welfare organisation, engaged in areas such as civil protection, rescue services and social welfare services. ASB is a non-political and non-denominational organisation, founded in 1888. There are now more than 1.2 million people in Germany who share ASB's humanitarian and democratic principles and support our non-profit association with their membership and their personal commitment. ASB is divided into 16 regional associations and more than 200 local branches with around 120 associated not-for-profit companies.

PROJECT

What are the local social realities?

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What are the specific innovative elements in your project/service?

One important aspect is empowerment and mentorship in application procedures. Furthermore, part of the project is to raise interest in vocational training. ASB Bochum conducts visits to workshops and companies. Together with the Ruhr-Universität they organise trial working days.

What are the key characteristics of the project/service?

- Target groups: Refugees
- Principles: Integration into the labour market
- Drivers: Barriers to access because of language and culture awareness and lack of contact with the labour market
- Outcome: Connecting important stakeholders to increase job integration

This project can be transferred easily to a larger context. The concept simply has to be translated





into other languages and the stakeholder involvement has to be adapted to local circumstances.



CONTACT

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SOLIDAR, together with our national members and partners, has developed 17 case studies in 2016, presenting innovative, effective, sustainable and tailor made models to promote social inclusion, the social economy and quality job creation by adapting a social investment approach. In their daily work, SOLIDAR members and partners anticipate new or unmet needs of socio-economically vulnerable people and empower them to actively participate in society and to access the labour market.

These case studies gather strong evidence of the social impact of the activities undertaken by our members and partners to help Member States making progress towards the achievement of the social and employment objectives of the Europe 2020 Strategy and the implementation of the Social Investment Package.

SOLIDAR is a European network of membership based Civil Society Organisations who gather several millions of citizens throughout Europe and worldwide. SOLIDAR voices the values of its member organisations to the EU and international institutions across the three main policy sectors; social affairs, lifelong learning and international cooperation.



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