CALL FOR A POLICY FELLOW IN SOCIAL AFFAIRS

SOLIDAR is a network of Civil Society Organisations (CSOs) working to advance social justice in Europe and worldwide. With 60 member organisations based in 29 countries (24 of which are EU countries), member organisations are national CSOs in Europe, as well as some non-EU and EU-wide organisations, working in one or more of our fields of activity. SOLIDAR voices the values of its member organisations to the EU and international institutions across the three main policy sectors: social affairs, lifelong learning, and international cooperation.

If you are analytical, engaged with a burning heart for progressive development, social rights, and European politics – this is the position for you! We are looking for a candidate with a firm belief in the European labour and citizens’ movements. This role in these trying times for Europe will support the work for the development of the Social Rights Monitor, SOLIDAR flagship publication providing an overview of the status of social rights and socioeconomic situation in Europe while advocating for building a more inclusive social Europe.

SOLIDAR is looking for a policy fellow in the Social Affairs pillar who can start as soon as possible for a duration of 6 months. The person will be part of the Social Affairs Pillar and support the team in policy research while developing knowledge and experience of the fast-paced work of a network working on European Social Policy. This fellowship programme is open to activists, recent graduates and students in the final phase of their master’s looking for an experience in a dynamic and international working environment. The role will allow you to discover the working environment of Civil Society Organisations in Brussels in a member-based European network. It will give you an introduction to strategic advocacy work on the EU level as well as an understanding of the impact on the national level.

What do we offer?

- Committed and spirited colleagues and a lively work environment defined by high degree of professionalism combined with friendly collegiality.
- An opportunity to learn and practice academic skills in support of the European progressive movement.
- The fellowship program is under the form of “La convention d’immersion professionnelle” registered under Belgian law. This foresees a monthly allowance of €790.
- Transport allowance
- Preferred starting date: as soon as possible

Key tasks:
Within the Social Affairs fellowship programme, fellows have an opportunity to
support and analyse the policy developments on both the national and EU level in the area of social and employment policy, in particular in the framework of the European Semester. The fellow will contribute to the work of SOLIDAR by supporting the team with desk research and overseeing the development of the annual publication Social Rights Monitor.

During the programme, the fellow will be expected to make substantive contributions to:

- The monitoring of EU policy impact with SOLIDAR members and partners;
- Supporting the work and the meetings around the publication Social Rights Monitor in cooperation with SOLIDAR members and a SOLIDAR partner;
- The drafting of briefing papers and desk studies about the social situation in EU Member States in social affairs;
- Supporting the organisation of an external event to promote the research findings,
- Supporting the organisation of coordination meetings with other relevant networks and members;
- Supporting the team with ad hoc administrative tasks.

**Key skills and competences:**
- Fluency in English (written and spoken)
- Ability to conduct desk research
- Well-developed writing skills and the ability to write briefing papers and monitoring reports as well as news articles
- Good organisational skills
- Interest in employment and social policies and fundamental rights
- Eagerness to learn about EU policies and EU decision-making process
- Fast learner and capacity to work with limited supervision
- Dedication to the values of SOLIDAR: Solidarity, equality and participation

**How to apply to the SOLIDAR policy fellowship programme**
Send us:
- Your CV of max. 2 pages
- A one-page cover letter explaining why you think you are suited for this position, and what your objectives and expected outcomes are for this experience.

Email: [vacancies@solidar.org](mailto:vacancies@solidar.org)

Your application should be addressed to Pascale Charhon, Finance and Human Resources Coordinator
Use the subject line ‘Social Policy Fellow application – Your Surname’

*If you have any questions regarding the position you are welcome to contact the Social Policy Coordinator Laura de Bonfils: [laura.debonfils@solidar.org](mailto:laura.debonfils@solidar.org)*

**Deadline to apply:** 6 June 2020