

Membership fee system SOLIDAR/SOLIDAR Foundation

In the Annual General Assembly of 2022 this membership fee system was decided to be established and launched as of 2023.

The main criterion used for defining the membership fee is **the total annual revenue** of the organization or the group of organisations who joins as a consortium or as a network. This should be considered for the entire organization, not a branch, section, or department. The annual revenue is confirmed every two years by sending SOLIDAR the annual financial report from the previous year. This then sets the fee level for the coming two years. It is also possible to confirm the annual revenue in written by a person with the signatory right of the organisation.

EXAMPLE: Organisation X sends in their annual financial report in the beginning of 2022. This shows an annual revenue of 1.000.000 EUR from the previous year (2021). This level is then used for setting the membership fees for 2023 and 2024. In the beginning of 2024 organisation X sends their the financial report of 2023 which shows an annual revenue of 1.200.000 EUR. This is then used for setting the membership fees for 2025 and 2026 etc.

There are **two different formulas** for setting the fees for full and affiliated members respectively:

- The fee for a **full member is calculated as 0,0008 of the annual revenue**. A floor of 500 EUR and a roof of 10,000 EUR limits the full effect of this model, i.e you cannot pay less than 500 EUR and you cannot pay more than 10,000 as a full member irrespective of your annual revenue.

EXAMPLE: Organisation X (mentioned above) is a full member and would pay 800 EUR ($1.000.000 \cdot 0.0008$) for the years 2023 and 2024, and 960 EUR ($1,200.000 \cdot 0,0008$) for 2025 and 2026.

- The fee for an **affiliated members is calculated using a staircase model:**

	<i>Annual revenue (in thousand EUR)</i>	<i>Associate member (in EUR)</i>
1	-750	250
2	751-4000	500
3	4001-	1000

EXAMPLE: Organisation X (mentioned above) is an affiliated member and would remain at a fee level of 500 EUR for the entire period of 2023-2026.