



WE ARE HIRING!

SOLIDAR IS LOOKING FOR TWO POLICY AND RESEARCH FELLOWS

Are you an engaged and committed person looking to make a difference? Are you passionate about human rights and social justice? Are you eager to contribute to SOLIDAR's work in advancing social rights and promoting a fair, inclusive, and resilient Europe? Do you have a keen interest in exploring how policy advocacy, research, and outreach activities can support social transformation? Can you plan effectively, prioritise tasks, and work collaboratively in teams?

If yes, then you might be the right person for our Fellowship program!

SOLIDAR is looking for two fellows **with a background in both policy and research** to join our team and support the implementation of various policy, advocacy and research initiatives. Not familiar with our work? *For more info, visit www.solidar.org.*

The fellowship program will give you the opportunity to experience and contribute to developing SOLIDAR's work towards a variety of audiences, including European Union institutions, SOLIDAR members, progressive communities across Europe and beyond. In addition, you will gain and deepen your knowledge of EU policies for a just transition, social justice, popular education, international development cooperation and external relations, and more.

This role will also allow you to discover the working environment of a European member-based network while developing skills in policy analysis, advocacy strategy and event organisation.

Your main tasks will be to:

- Monitor EU policy developments in the field of social rights, trade, just transition, education and share relevant information with SOLIDAR colleagues and member organisations.
- Draft briefing papers, position papers, and advocacy documents related to the different policies. With a particular focus on either:
 - SOLIDAR's flagship project: the Social Rights Monitor (SRM), which includes drafting national reports and uploading data onto the [Interactive Web Map](#).
 - or
 - Mapping policies and drafting analysis, statements and positions in one or more of the following policy fields: just transition, trade, international relations, education, or industrial policy.
- Assist with project deliverables and ensure timely delivery of narrative reports.
- Participate in meetings and events around EU institutions to report back to SOLIDAR Secretariat.
- Collaborate with SOLIDAR members on advocacy campaigns and policy recommendations.





Key skills and competences:

- Relevant academic background or work experience in research, policy analysis, or advocacy, particularly in political sciences, European affairs, labour studies, global trade policy, business and human rights, international relations, law, economics or social studies.
- Strong knowledge of civil society organisations in Europe or internationally, familiarity with one or more of our member organisations is an advantage.
- Proficiency in English (written and spoken). Additional languages are a plus.
- Proven ability to plan tasks effectively and work collaboratively in teams.
- Familiarity with EU institutions' functioning and policies related to just transition, social rights, education and lifelong learning, international development cooperation or trade.

Desirable:

- Experience with data collection, interviews, compiling and synthesising large amounts of information.
- Experience from activism, volunteering, or internships in progressive civil society organisations or political parties, experience from our member organisations is a plus.
- Knowledge of another EU official language.

Conditions:

- The fellowship program is under the form of "convention d'immersion professionnelle" - CIP registered under Belgium law. The position foresees an allowance of **1 .056 Euro** net as well as travel support and contribution to meal vouchers.
- The work is intended to be carried out in Brussels. Please note that you must have the right to work and live in Belgium by the start of employment to be considered for this position.

Tentative starting date, duration, and location:

- May 5th, 2025 – December 20th, 2025.
- The position is full-time and based at SOLIDAR offices in Av. Des Arts 50 in Brussels.

How to apply:

If you are interested, please send the following documents by April 13th, 2025

1. Your CV (2 pages maximum);
2. A cover letter (1 page maximum) which should clearly state: why you think you are suited for this position in relations to skills and competencies required, what are your objectives/learning outcomes expected from this experience and your motivation to work at SOLIDAR; when you would be available to start; whether you have the permit to work in Belgium. Please also indicate if you have special interest/competence in social studies or trade/international economy.

Your application should be addressed to jobs@solidar.org

Please use the subject line '*Policy and Research Fellow application – Your Surname*'.

- NB! You are expected to apply either for this position or the project and communication fellowship – not both. Applicants who send in more than one application risk being disqualified.
- Please note that due to the high number of applications, only short-listed candidates will be contacted. Thank you for your understanding!

