

SOLIDAR is looking for two Project Fellows

Deadline 27/2/2026

Are you an engaged and committed person eager to make a difference? Are you passionate about human rights and social justice? Would you like to contribute to SOLIDAR's mission of advancing social rights and promoting a fair, inclusive and resilient Europe? If yes, then you might be the right person for SOLIDAR's Traineeship program! This is a paid traineeship under the Belgian CIP scheme.

SOLIDAR is looking to strengthen its team with two candidates with a strong interest in how policy advocacy, research and communication can drive social transformation at European level. SOLIDAR is recruiting two fellows with experience in project planning and implementation.

This Traineeship program is based in Brussels and will offer you the opportunity to contribute to and gain hands-on experience in advancing SOLIDAR's work with a variety of decision-makers and stakeholders, including European Union institutions, SOLIDAR members, progressive communities across Europe and beyond. You will also strengthen your knowledge of EU policies related to social progress, popular education, just transitions, international development cooperation, external relations, and more. As a fellow you will also discover the working environment of a European member-based network while developing skills in policy analysis, advocacy strategy and event organisation.

The main tasks of the Project Fellows will be to:

- Support the organisation of meetings and events such as conferences, workshops, training sessions and other advocacy initiatives.
- Assist the work of the communication or policy teams to advance our communication and advocacy aims as an organisation and in project activities.
- Draft briefing papers, position papers and other advocacy materials related to EU policies.
- Assist with project deliverables and ensure timely delivery of narrative reports.
- Participate in meetings and events around EU institutions to report back to SOLIDAR Secretariat.



Key skills and competences

- Relevant academic background or work experience in research, policy analysis, or advocacy, particularly in Political Sciences, European Affairs, Labour studies, Global Trade policy, Business and Human Rights, International Relations, Law, Economics or Social Studies.
- Strong knowledge of civil society organisations in Europe or internationally, familiarity with one or more of our member organisations is an advantage.
- Proficiency in English (written and spoken). Additional languages are a plus.
- Proven ability to plan tasks effectively and work collaboratively in teams.
- Familiarity with EU institutions' functioning and policies related to social rights, education and lifelong learning, just transition and international development cooperation or trade.

Desirable:

- Experience from activism, volunteering, or internships in progressive civil society organisations or political parties, experience from our member organisations is a plus.
- Experience with data collection, interviews, compiling and synthesising large amounts of information.
- Knowledge of another EU official language.

Conditions:

- The traineeship program is under the form of "convention d'immersion professionnelle" - CIP registered under Belgium law. The position foresees an allowance of 1,056 Euro net as well as travel support and contribution to meal vouchers.
- The work is intended to be carried out in Brussels. Please note that you must have the right to work and live in Belgium by the start of employment to be considered for this position.
- SOLIDAR applies a hybrid work time and place policy.

Tentative starting date, duration, and location:

- 1 April 2026 – December 20th, 2026.
- The position is full-time and based at SOLIDAR offices in Av. Des Arts 50 in

SOLIDAR is a European and worldwide network of NGOs striving to advance social justice through a just transition in Europe and worldwide. SOLIDAR brings together over 50 member organisations, working together on social affairs, international cooperation and lifelong learning.

How to apply:

If you are interested, please send the following documents **by 27 February, 2026**

- Your CV (2 pages maximum);
- A cover letter (1 page maximum) which should clearly state: which of the positions you are particularly interested in and if you have a particular interest in one of our areas of work; why you think you are suited for this position in relations to the skills and competencies required. Please also indicate your objectives/learning outcomes expected from this experience and your motivation to work at SOLIDAR. Finally, also indicate when you would be available to start, confirming that you have the permit to work in Belgium.

Your application should be addressed to jobs@solidar.org

- **NB!** You are expected to **only apply to one position**, either Project fellow **OR** Policy & Research fellow (see the other call at <https://www.solidar.org/work-with-us/>). Applicants who send in more than one application will risk being disqualified.
- Please use the subject line 'Project Fellow application – Your Surname'.
- Please also note that due to the high number of applications, only short-listed candidates will be contacted. Thank you for your understanding!

SOLIDAR is committed to equality, diversity and inclusion. We encourage applications from candidates of all backgrounds and identities, and we welcome applicants who can contribute to the diversity of our team and perspectives. Recruitment decisions are made based on qualifications, motivation and organisational needs.

The personal data you provide as part of your application will be processed by SOLIDAR solely for recruitment purposes and handled in line with the GDPR and applicable Belgian data protection rules. Application files will be kept only for as long as necessary for the selection process and any related administrative requirements.