



CALL FOR CONSULTANT(S)

Evaluation and Strategic Development of the European Alliance for a Just Transition

1. Background

[SOLIDAR](#) is a European network of Civil Society Organisations (CSOs) with a global reach working to advance social justice in Europe and worldwide.

Since 2021, SOLIDAR has coordinated the **European Alliance for a Just Transition**, a coalition bringing together around 50 European stakeholders, including social, climate and environmental civil society organisations, workers' representatives, think tanks, and political parties, groups and foundations. The full list of member organisations is available [on the Alliance's website](#).

Members of the Alliance share the objective of promoting a **just green transition** that transforms our economies and societies in ways that respect planetary boundaries while improving the well-being, living standards and working conditions of all people.

The Alliance aims to provide opportunities and spaces for its members to meet, exchange views and learn from one another with the ultimate goal of defining and promoting a common agenda for a just transition. It also offers members the opportunity to collaborate on joint advocacy actions and other initiatives where there is interest. Key documents developed within the Alliance include the [2021 Joint Declaration](#), which serves as the Alliance's founding document, and the group's [vision for the current EU political cycle](#).

The group meets in Brussels five or six times a year in a hybrid format to coordinate their work and discuss specific policy issues. SOLIDAR also provides the Alliance with other services, such as producing an internal newsletter and a list of upcoming EU initiatives, as well as a digital resource library containing over 200 publications on various aspects of the just transition.

2. Objective of this call

SOLIDAR is seeking an external consultant (or team of consultants) to:

- 1) Conduct an **evaluation of the European Alliance for a Just Transition**. The evaluation should provide a clear and evidence-based analysis of the Alliance, including (but not limited to):
 - membership composition and diversity;
 - relevance and effectiveness of current activities;
 - governance and working methods;
 - level of engagement and collaboration among members;
 - policy and advocacy impact achieved so far.

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The evaluation should also help define clear success criteria and develop tools to track progress over time, while capturing and disseminating lessons learned and best practices from coalition-building efforts.

- 2) Based on this assessment, **develop a five-year strategy** aimed at the Alliance's effectiveness, visibility and member engagement. This strategy should:
 - define clear medium- and long-term objectives;
 - identify strategic priorities and key milestones;
 - propose ways to strengthen member participation and collaboration;
 - outline opportunities to maximise the Alliance's policy impact.

The strategy should also take into account the **European and national political cycles**, including upcoming EU and national elections, to ensure the Alliance is well positioned to influence key policy processes.

This work will be carried out in close cooperation with the SOLIDAR Secretariat and with the involvement of Alliance members.

3. Deliverables

The consultant(s) will be expected to deliver the following outputs in English:

1) Inception note

- methodology and workplan for the evaluation and strategy development
- proposed consultation process with Alliance members

2) Evaluation report

- findings of the assessment
- analysis of strengths, weaknesses, opportunities and challenges
- recommendations for improving the Alliance's functioning and impact

3) Five-year strategy document

- strategic vision and objectives
- key priorities and thematic areas
- proposed governance and working methods (if relevant)
- roadmap with indicative milestones.

4. Timeline

The assignment is expected to take place between **May and October 2026**. Indicative timeline:

- Inception phase: May–June 2026
- Evaluation completed by **August 2026**



- Strategy development and validation: September–October 2026
- Final strategy delivered: **October 2026**

5. Profile and required expertise

The consultant(s) should demonstrate:

- proven experience conducting organisational or coalition evaluations and developing strategic frameworks;
- strong knowledge of EU social, climate and environmental policies;
- experience working with civil society organisations and multi-stakeholder coalitions;
- familiarity with participatory consultation methods;
- alignment with SOLIDAR's values and a progressive, rights-based approach to social justice and inclusion;
- excellent written and spoken English.

6. Application process

Applications must be submitted electronically to **Andrea Casamenti**, Just Transition Policy Coordinator at SOLIDAR, at andrea.casamenti@solidar.org

Deadline: 31 March 2026 (end of business day, Brussels time)

Applications should include:

- a short proposal (maximum 2 pages) outlining the proposed methodology and approach;
- CV(s) of the consultant(s);
- evidence of at least one comparable assignment (link, report extract, or short description with reference);
- a financial proposal covering the full assignment.

7. Budget and payment terms

The maximum budget available for this assignment is **EUR 6,500 (including VAT and all other costs)**.

Payments will be made in two instalments:

- **30%** upon signature of the agreement between the consultant and SOLIDAR;
- **70%** upon submission and approval of the final outputs by the SOLIDAR Secretariat.



8. Selection and Award Criteria

Applications will be assessed based on the following criteria:

- Quality of the proposed methodology and approach (40%)
- Relevant experience and expertise of the consultant(s) (40%)
- Financial proposal and value for money (20%)

Only shortlisted candidates will be contacted.